



**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**DEPARTMENT OF MENTAL HEALTH**  
**VACANCY ANNOUNCEMENT**

<b>ANNOUNCEMENT NO:</b> MHA-09-84	<b>POSITION:</b> Social Worker
<b>POSITION SERIES:</b> DS-185	<b>POSITION GRADE:</b> 12
<b>OPENING DATE:</b> 7/24/09	<b>CLOSING DATE:</b> 8/7/09
<b>IF "OPEN UNTIL FILLED"</b>	<b>SALARY RANGE:</b> \$65,001 - \$83,154 per annum
<b>FIRST SCREENING DATE:</b>	<b>TOUR OF DUTY:</b> 8:15 AM to 4:45 PM, Monday-Friday
<b>WORKSITE:</b> 35 K Street, N.E. Washington, D.C.	<b>AREA OF CONSIDERATION:</b> Department-Wide Only
<b>PROMOTION POTENTIAL:</b> None	<b>NO. OF VACANCIES:</b> Two (2)
<b>AGENCY:</b> DMH, Mental Health Authority	
<b>DURATION OF APPOINTMENT:</b> ( ) Permanent ( ) Term (13 months to 4 years) Not to Exceed _____. (X) Temporary (Up to 1 year), Not to Exceed <u>3/31/10</u> .	
(X) This position IS in the collective bargaining unit represented by <u>S.E.I.U./1199E</u> and you may be required to pay an agency service fee through an automatic payroll deduction. ( ) This position IS NOT in a collective bargaining unit.	
<b>RESIDENCY REQUIREMENT:</b> A person applying for a position in the Career Service, Educational Service, Management Supervisory Service, a line attorney position in the Legal Service (Series 905), or an attorney position in the Excepted Service (Series 905) who is a bona fide District resident, AT THE TIME OF APPLICATION for the position, may be awarded a 10-point residency preference over non-District applicants, unless the person declines the preference points. If selected, the person shall be required to present no less than 8 proofs of bona fide District residency and maintain such residency for 7 consecutive years from the effective date of the appointment. Failure to maintain bona fide District residency for the 7-year period will result in forfeiture of employment.	
<b>BRIEF DESCRIPTION OF DUTIES:</b> Serves as the LICSW team member, and qualified practitioner on a multi-disciplinary mental health treatment team located in a community based site. Provides diagnostic/assessment, counseling, community support, crisis/emergency, community based intervention services. Upon triage and/or discharge makes referrals to other public and private community agencies for financial, housing and living accommodations, medical care and mental health supports. Provides clinical guidance and assistance to credentialed staff in a team setting.	
<b>QUALIFICATIONS REQUIREMENT:</b> Applicants must have successfully completed a course of study in an accredited School of Social Work and have fulfilled all the requirements for the Master's Degree in Social Work. A copy of the Master's degree and license must accompany the application for the position. Applicants must possess one (1) year of professional work experience equivalent to the next lower grade level. In addition, applicants must be a licensed Independent Clinical Social Worker, LICSW, through the D.C. Department of Health, Health Professional Licensing Administration.	
<b>SELECTIVE PLACEMENT FACTOR(S):</b> None	

## SUBMISSION OF RANKING FACTORS

The following ranking factors will be used in the evaluation process. All applicants MUST respond to the ranking factors. Please describe specific incidents from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc., that indicate the degree to which you possess the job-related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. FAILURE TO RESPOND TO ALL RANKING FACTORS MAY ELIMINATE YOU FROM CONSIDERATION.

### RANKING FACTORS

1. Ability to write clear coherent psych-social assessments and to contribute to the development of treatment plans.
2. Ability to interact with other staff members and other agency officials including credentialed staff in a positive manner and to present clinical facts and findings orally or in writing to a multi-disciplinary treatment staff.
3. Comprehensive knowledge of a wide range of theories, principles, practices and techniques of Clinical Social Work.
4. Proficiency in the use of the DSM-IV-TR Manual in the assessment and treatment process.
5. Ability to use the computer and an electronic clinical record system.

### EVIDENCE OF EDUCATIONAL ACHIEVEMENT (DEGREE, TRANSCRIPT OR CREDIT HOURS) MUST ACCOMPANY THE DC-2000, EMPLOYMENT APPLICATION.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPM'S X-118 QUALIFICATIONS STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERANS PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

**HOW TO APPLY:** ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER D.C. GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA GOVERNMENT EMPLOYMENT APPLICATION, DC 2000. SELECTION (S) FROM THIS VACANCY ANNOUNCEMENT PENDING CLEARANCE THROUGH PRIORITY PLACEMENT PROGRAMS. "A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS VACANCY ANNOUNCEMENT."

#### WHERE TO APPLY:

DEPARTMENT OF MENTAL HEALTH  
DIVISION OF HUMAN RESOURCES  
64 NEW YORK AVENUE, NE, 5<sup>th</sup> Floor  
WASHINGTON, D.C. 20002  
ATTN: Cynthia Hawkins (202) 673-6445  
FACSIMILE: (202) 673-4386

IN ACCORDANCE WITH THE D. C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D. C. CODE SECTION 1-2501 et seq. ("THE ACT") THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.

**SALARY REDUCTION OF REEMPLOYED ANNUITANTS:** An individual selected for employment in the District government on or after January 1, 1980, who is receiving an annuity under any District government civilian retirement system, shall have his or her pay reduced by the amount of annuity allocable to the period of employment.

**OFFICIAL JOB OFFERS ARE MADE ONLY BY THE DEPARTMENT OF MENTAL HEALTH, DIVISION OF HUMAN RESOURCES.**

**DRUG-FREE WORKPLACE ACT OF 1988.** "Pursuant to the requirements of the Drug-Free Workplace Act of 1988, the individual selected to fill this position will, as a condition of employment, be required to notify his or her immediate supervisor, in writing, no later than five days after conviction of or plea of guilty to a violation of any criminal drug statute occurring in the workplace."